



MEET INTEGRATIVE EMERGENCY SERVICES (IES)

Integrative Emergency Services (IES) partners with hospitals to provide the best patient encounter in emergency care. An amazing team of experienced physician leaders and advanced practice practitioners (APPs) deliver uncompromising dedication, providing patients with the best care possible.

IES is led by Dr. Nick Zenarosa, who has a long-standing reputation for providing exceptional Emergency Care Management and Operational Excellence for many clients such as Baylor Health Care System (now Baylor Scott & White Health), John Peter Smith Hospital – Ft. Worth, and others.

OUR MISSION

Integrative Emergency Services' team of dedicated and experienced physician leaders and advanced practice practitioners strives to provide the best patient encounter every time, every day. We believe that high performance and positive outcomes are the result of superb leadership and exceptional culture.

OUR APPROACH

- * We don't *just* sign contracts with hospitals, we form committed partnerships.
- * We provide a practice environment that allows physicians and APPs to work at the top of their game and elevate everyone around them.
- * We strive to help our providers increase the value of the practice, and we share that value with providers.
- * We create a transparent and accountable structure, which allows providers to reach their full potential.
- * We help providers become leaders, both on their shift and within the hospital.

TIMELINE

2011	IES forms to manage the Emergency Department at John Peter Smith Hospital in Ft. Worth
	Provides clinical services to Emergency Department — Level 1 trauma center, 115k annual visits
	Establishes Emergency Department Residency Program
2013	Adds Urgent Care Emergency Department, 50k annual visits
	Adds Observation Unit, 34 beds
2014	Adds Baylor Scott & White Hospital in Brenham, Texas
2015	Begins adding Baylor Scott & White Hospitals in Central and North Texas, including Irving, Marble Falls, and Llano
2016	Adds Baylor Scott & White Hillcrest Medical Center in Waco, Texas. Begins offering employee benefits to full-time employees

OPPORTUNITIES

IES partners with other thought leaders in emergency medicine to offer cutting-edge innovation and consistent, high-quality performance.

We believe that a successful culture is determined by the leaders, which is why IES is structured around physician leaders working with highly skilled physician assistants and nurse practitioners.

Explore available openings for medical director, physician and APP positions at hospitals throughout DFW and Central Texas at www.ies.healthcare/opportunities.